
**ONESOURCE JOINT
COMMITTEE
20 April 2018**

Subject heading:

oneSource update for April 2018

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Financial summary:

**This report provides an update of
current activity across oneSource.**

<p>SUMMARY</p>

The updates in this report include:-

- oneSource Integrated Plan
- Appointment of the oneSource Interim Chief Executive
- Commercial developments.

An update on the budget is detailed in a separate report on this agenda.

<p>RECOMMENDATIONS</p>

The Joint Committee is asked to note the report.

REPORT DETAIL

Month 11 budget monitoring

The Month 11 revenue budget monitor is attached as Appendix A to this report. The closedown of 2017/18 financial year is currently underway and is currently broadly in line with the Month 11 position. In summary, oneSource Shared Budgets are projecting an underspend for the end of the year of £342k with the position for each council:-

- Havering is projected to be underspent by £438k mainly due to the over-achievement of savings
- Newham is projected to be overspent by £73k but this is mainly because Newham have not allocated £200k in relation to ICT budgets in line with the projected activity-based spend for the year. This will need to be reviewed at year end as it is inconsistent with Havering.
- Bexley is projected to be overspent by £23k in relation to enforcement activity which is less than was anticipated when oneSource was established.

Havering's Non-Shared budget is projected to be underspent by £338k mainly in Asset Management.

Newham's Non-Shared budget is projected to be overspent by £3.891m, mainly in relation to Asset Management, but this is a lower figure than has been anticipated all year due to mitigating action being taken. For 2018/19, budget corrections are being made which will eliminate most of this overspend. In addition, one off accounting errors will be written out in 2017/18 giving the service a firmer foundation for 2018/19.

The Bexley Non-Shared budget is projected to be on budget.

oneSource Integrated Programme Plan

Previous meetings of the Joint Committee have received updates on the Transition to Trading programme. At the last meeting it was reported that more work was required in relation to the potential activation of the dormant company, oneSource Partnership Limited. Following the London local elections, a report will be brought to the Joint Committee to allow full consideration of oneSource's overall strategic direction of travel. The pilot reports on Passenger Transport and Health & Safety will also be presented.

In the meantime work is progressing in relation to the Integrated Programme Plan. The Plan itself has been completed since the last meeting of the Joint Committee and is presented in Appendix B to this report. The plan includes workstreams emerging from the Transition to Trading Programme plus those from the previous oneSource Transformation Plan. The Integrated Programme Plan has been shared with oneSource staff.

There is also a schedule of service reviews planned that has been shared with staff. This is attached at Appendix C to this report.

The governance related workstreams are currently on hold pending the sign off of the oneSource Three Year Strategy. However, the majority of the other workstreams contained in the Integrated Programme Plan are relevant whatever the eventual path oneSource takes and are therefore being progressed.

A temporary programme manager has been employed to ensure that the plan is being delivered and milestones are being met, funded from within oneSource budgets. An initial version of the plan has been uploaded into the ExecView system which will allow progress reports to be easily produced for the oneSource Management Team and the Joint Committee.

Update on senior appointments

Sean Harriss has been appointed as the new oneSource Interim Chief Executive and will be giving a presentation of his initial thoughts to the Joint Committee elsewhere on the agenda.

Sarah Chaudhry is joining oneSource as Director of Asset Management from 16 April.

Sadly, Caroline Nugent will be leaving oneSource in mid-May to join the Financial Ombudsman as their Human Resources Director. A campaign to recruit Caroline's replacement will be kicked off imminently.

Commercial developments

oneSource continues to be awarded work by the Newham small businesses as they move to company status and the contracts that were won last year have been retained. In one case, the contract has been re-awarded for three years. We also have oneSource members of staff fulfilling the role of Board Members on six companies following competitive recruitment.

Newham has asked oneSource to undertake a number of extra projects recently beyond the service level agreements. In particular, Finance and HROD have provided senior staff support along with dedicated resources to assist in delivering a specific Newham service's recovery and improvement plan.

Despite being shortlisted for the second year running for the Best Service Delivery Model award at the Local Government Chronical Awards in March 2018, we were unsuccessful, but very happy to have been nominated.

We were also shortlisted in the HR Distinction Awards for the "Supplier Led HR Innovation & Collaboration" award for the Day One Sickness project with Medigold, but sadly again were unsuccessful on the night.

On 21 February the judges at the PPMA announced the shortlist for the Excellence in People Management Awards. Being able to demonstrate HR's impact on our Partners' financial stability and how HR transformed and showcased innovation resulted in the service being shortlisted for two awards:

- 1) Commercialisation in HR; and
- 2) The role of HR in Innovation.

The winners will be announced on 19 April.

Regular award nominations are keeping our profile high in the sector.

Legal implications and risks:

None

Financial Implications and risks:

None

HR Implications and risks:

None

Background Papers

None